



Cabot
Learning
Federation

TEWKESBURY
ACADEMY



Uniform Policy

Date Approved: November 2023
Approved By: Academy Council – 5 December 2023
Review Frequency: Biennial
Date of Next Review: November 2025



History of most recent Policy changes

Date		Page	Change	Origin of Change e.g. TU request, Change in legislation
Date	E.g. Whole Document		Detail of change	Reason for change
Nov 23	Whole Document		Full policy review	Transferred policy onto new template

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1 Introduction

Our uniform policy reflects our values and reinforces our school's culture of high expectations. Our school uniform is important to us and demonstrates both a child's and a family's commitment to the school. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school and enhances security.

Uniform is not a fashion item. It is designed to be both formal and comfortable. All students are expected to wear uniform appropriately from when they leave home to when they return. Smartness and high standards of appearance are expected at all times including when representing the school on trips, visits and fixtures.

We have a required school uniform for several reasons:

- Uniforms promote a sense of pride and belonging
- Uniforms unite the school. Students make a commitment that when they put on their Tewkesbury Academy uniform they will abide by the rules of the community
- Uniforms reduce inequalities. Regardless of income, students come to school dressed in a similar manner
- Uniforms look professional with students looking neat and ready to learn
- Some aspects of the uniform link to safety and wellbeing in practical subjects and in and around the school site

We expect parents and carers to support this uniform policy and to work in partnership with the school. Our uniform policy has been constructed after conversations with students, parents and staff. Our policy does not contain reference to gender and the uniform described is designed to be worn by any/all students regardless of how they identify. Equality issues have been considered and our calculations show that the cost of uniform is broadly similar for children regardless of their gender identification.

2 Value for money

The school firmly believes that our uniform policy and suppliers should offer value for money and that the cost of uniform should never be a barrier to a child attending the school. Therefore, the school will ensure the following:

- As much uniform as possible will be able to be bought from a supermarket
- Nearly new uniform is available as an alternative, low-cost option for families
- Uniform costs and durability are balanced to ensure good value for money
- Changes to school uniform are limited and, when implemented, phased in over time
- Our uniform is suitable for the whole year and no summer/winter uniform is required
- Low-income families are provided with a uniform voucher to help support the purchase of uniform
- Requests for support from families in difficult financial circumstances are welcomed and looked on favourably

3 Compliance with the Uniform Policy

The vast majority of Tewkesbury Academy students wear their uniform well and with pride. Similarly, our parents are overwhelmingly supportive of the school's uniform policy. There may be good reasons why a child cannot wear a school uniform. In this case, parents/carers should share the reasons with

the school either in person or by letter. The school will always be considerate and discreet in trying to establish why a student is not wearing the correct uniform and offer support where appropriate.

Students will not be made to feel uncomfortable, nor discriminated against, because their parents may be unable to provide them with the required items of school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate ie when taking part in a physical activity day or wearing different clothes as part of a fundraising event. Parents and carers will be notified in advance of the revised dress code on such days.

4 Sanctions

Attempts will be made to help students to adhere to the uniform regulations but deliberate non-compliance, without good reason, will be dealt with by a range of sanctions in line with the school's behaviour policy and persistent non-compliance without reason will be treated as conscious defiance. There is no suggestion, nor has there ever been, that the wearing of a uniform or the way in which a child presents themselves makes them a better learner. Parents choose our school because of its high standards so we make no excuses in enforcing this policy to uphold the values we share with our parents and students in this area.

Please be wary of the school uniform ranges in high street fashion outlets. The inclusion of a garment in a retailer's dedicated school uniform range does not necessarily mean that the garment complies with this policy or our listed expectations.

5 Tewkesbury Academy uniform list

Compulsory uniform items - please refer to images below

- **Blazer:** Tewkesbury Academy navy blue blazer with integrated badge on the blazer pocket
- **Tie:** Tewkesbury Academy navy blue clip-on tie with school badge
- **School shirt:** Plain, light blue shirt, to always be worn tucked in. A fitted shirt with $\frac{3}{4}$ length sleeves is also allowed, which may be worn untucked. All shirts must have a top button so that the tie can be clipped on.
- **Trousers:** Tewkesbury Academy navy blue trousers with logo on the left hip or black tailored trousers. The navy trousers are only available from Monkhouse Schoolwear or our nearly new shop. Lycra, denim, chino, skinny or fashion trousers are not permitted.
- **Skirt:** There are two styles of Tewkesbury Academy navy blue skirt which have the logo embroidered onto the left hip. Both styles can be purchased from Monkhouse Schoolwear or our nearly new shop.
Skirts are to be worn at knee length with knee length defined as touching the top of the knee whilst standing.
NB The straight, non-pleated skirt (Style 2) will be phased out from September 2023 and will not be permitted to be worn from September 2024. We strongly suggest, therefore, that when you are replacing a skirt you opt for the pleated skirt (Style 1). See images below.
- **Tailored shorts:** Tailored black shorts are permitted. These need to be at least knee length.
- **Black socks/plain black or natural-coloured tights.** Patterned tights are not allowed. Fluffy or coloured socks (including white) are not allowed.

- **Shoes:** These should be all black, low heeled and sturdy. These should be a polishable material. Black sports trainers and canvas pumps are not acceptable.

Optional uniform items

- **Tewkesbury Academy navy blue jumper** with the logo embroidered on the left chest. This jumper is available from Monkhouse Schoolwear or our nearly new shop. The jumper is to be worn in addition to and not instead of a blazer.
- **An outdoor coat.** This should be predominantly plain and suitable for school wear. Hoodies are not allowed as an alternative to the blazer, 'V' necked jumper or coat. Hoodies or non-regulation jumpers are not to be worn under blazers.

Summer

- Blazers are expected to be worn between lessons but may be removed, at the discretion of the teacher, on arrival at a lesson.

All items of clothing, PE kit and equipment must be clearly labelled with the owner's name. Tewkesbury Academy cannot accept responsibility for loss. The school's lost property area is based at Student Reception.

Uniform guide

Tewkesbury Academy blazer



Tewkesbury Academy tie



Long-sleeved pale blue shirt or blouse



Tewkesbury Academy skirt
Pleated - navy blue with logo



Trousers – navy blue with logo
navy blue with logo



Trousers - black



Shorts – black
(tailored - knee-length)



Optional uniform

Navy blue knitted jumper with [logo](#)



Footwear – Shoes should be black, low heeled, sturdy. Black trainers and canvas pumps are not acceptable.

Below are the items of footwear that are allowed: ✓



Below are the items of footwear that are not allowed: ✗

Black trainers (not allowed)



with black shiny plastic on



with silver metal tag on the laces (ok without)



Sports trainers in a non-polishable material

Heels and boots (not allowed)



Material plimssoles and trainers (not allowed)



The following items of clothing are not allowed:

- Unofficial non-logoed skirts
- Unofficial non-logoed navy-blue trousers or styles that are 'skinny leg', Lycra or denim
- Unofficial knitted jumpers, sweatshirts, or hooded tops
- Denim shirts and denim or leather style outdoor coats
- Boots, sports trainers, or black canvas pumps
- Fashion belts
- Coats and scarves must not be worn inside buildings
- Hats are not permitted

Hairstyles

- Hairstyles must be neat and tidy
- Long hair must be tied back for PE, Technology, and Science lessons
- Extremes of style or colour are not allowed, e.g. tram lines, shapes and symbols shaved into the hair, Mohican style cuts, prominent blocks of colour, non-natural hair colourings/hair dyes. This list is not exhaustive and the Headteacher has absolute discretion.

After holidays, students should return to school with acceptable hairstyles. Please allow adequate time for colours or patterns to grow out. If in doubt, parents should contact the school to discuss future plans before any decisions are made.

Facial hair

With the exception of religious grounds, students are expected to be clean-shaven until they enter the Sixth Form.

Jewellery

- All jewellery must be removed for PE/Games lessons
- Plain signet rings (one on each hand) and watches are allowed
- Earrings - if ears are pierced, - studs or small sleepers may be worn only
- Nose piercings must be small, clear plastic and discreet
- No eyebrow, bridge of the nose, tongue studs or any visible other body piercings are permitted
- Stretcher earrings are not permitted
- Any necklaces should be worn underneath the uniform

Make-up/nail varnish

- If worn, must be discreet, natural looking and at the discretion of the Headteacher
- Where make-up becomes noticeable and excessive, a student will be requested to tone it down
- Coloured nail varnish is not permitted, and students will be expected to remove it with immediate effect
- Acrylic nails are not permitted

Tattoos

- Visible tattoos of any description are not permitted

Tewkesbury Academy PE Kit - please refer to images below

Compulsory items in bold can be purchased from Monkhouse, School Trends or the School's nearly new shop.

Compulsory items

- Navy/pale blue Tewkesbury Academy PE top with logo
- Navy/pale blue panelled shorts (without logo) or navy/pale blue skort (without logo)
- Plain navy long sports socks
- Navy/sky reversible hooped rugby sports top (without logo) (boys only)
- White sports socks. (White socks are encouraged for certain activities where shin pads are not needed, e.g. for netball, badminton and fitness suite)
- Sports trainers with non-marking soles (no daps or pumps)
- Soccer boots
- Shin pads
- Gum shield
- One piece swimming costume or short swimming shorts or trunks and towel for swimming

Optional PE kit items

- Navy/pale blue Tewkesbury Academy hooded top with logo. Although an optional item, this is very popular

- Navy or black plain leggings/base layer top (squat proof and without logos), available from any sports retailer.
- Studded football boots (girls). Moulded studded boots and trainers are only permitted on the AWP. Occasionally, girls may play football on the grass where a metal studded boot is an advantage.
- All jewellery must be removed for Physical Education. No tape is allowed to cover newly pierced earrings. Please consider the timing of getting ears pierced, as the expectation is that students will be asked to remove them at the start of each PE lesson.
- Please bring a drink of water along with your PE kit
- It is important that you bring any medication you require eg inhaler, diabetes kit etc
- Please ensure that you wear sun protection during the hot summer months
- In the interests of personal safety, students must wear shin pads and gum shields when appropriate
- The school suggests that students do not bring valuable items to school on PE days or when participating in extracurricular activities as we cannot accept responsibility for loss.

PE kit guide

Compulsory PE items

Navy and pale blue logoed PE top



Rugby shirt (boys only)



Navy and pale blue skirt or shorts



Navy blue socks



Optional PE items

Tewkesbury Academy PE hoodie



Plain navy or black leggings/base layers
(available from any sports retailer)



Where can I buy uniform and PE kit from?

All items of logoed uniform can be purchased from Monkhouse Schoolwear, School Trends or our school's nearly new shop.

- **Monkhouse Schoolwear** 252 High Street, Cheltenham, Glos, GL50 3HF. 01242 523632. Please visit website for opening hours. Items to try for size are only available in the Cheltenham store. The staff are on hand to help in store, with any special size orders.
- **School Trends** online only uniform supplier. Order early to ensure a September delivery.



<https://www.schooltrends.co.uk/>

- **Tewkesbury Academy nearly new uniform shop** - the school operates a nearly new shop, selling good quality items of uniform and PE kit. Visit the school's website uniform page to view the items available to buy. Payment is required in advance via ParentPay.
- **Tewkesbury Academy online shop** - ties can be purchased via the school's online shop.