

Principal: Kathleen McGillicuddy

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Ref: RHE/LWO

15 January 2025

Dear parents and carers

Pastoral update – January 2025

We were delighted to welcome students back last week and it was excellent to see such a high attendance to school for the first day back. Please continue to work with us to support good attendance as we know all the data shows clearly that performance in school correlates with attendance.

As we continue to raise standards and expectations and in response to student and parental feedback, the behaviour system within the school has moved to the next phase this week.

Students who fail to respond positively to encouragement, clear expectations and teacher behaviour management in the classroom will be given a first reminder as before. If they choose not to positively respond to this then as before they will be given a second and final reminder. If they still choose to continue to disrupt the learning of others or fail to engage with their own learning, they will be removed from the lesson, as before.

Students have ample opportunity and support to engage positively with their learning and removing a student from lessons is a last resort and one taken to allow others to continue to learn. From today onwards, students removed from lessons will be taken to our **Ready to Return Room** and issued with a 15-minute after school detention. The aim of this room is to support students to regulate and return to class the next lesson, instead of missing two lessons as in our previous system. There is work to complete and it is hoped that the majority of students will be ready to return learning as soon as possible.

Should a student not reach expectations in the Ready to Return room, or have two callouts during a day, they will then be moved to our Reflection Room for the remainder of the day. Reflection will also be used for more serious incidents.

As mentioned, a lesson removal will now also result in a 15-minute after school detention. Should a student not attend this detention, then a 30-minute detention will be set the following day, should they not attend this, then a 60-minute detention with the Senior Leadership Team will be set. Sanctions will continue to escalate accordingly.

I would like to thank you again for your ongoing support and your feedback which has contributed to this decision and others as we continue to work to improve standards of behaviour so that we can improve the learning and outcomes for all students.

As always, you can contact the pastoral teams for each year group through the following email addresses for any clarifications or support:

- Year 7: year7team@ta.clf.uk
- Year 8: year8team@ta.clf.uk
- Year 9: year9team@ta.clf.uk
- Year 10: year10team@ta.clf.uk
- Year 11: year11team@ta.clf.uk
- Sixth Form: Sixthform@ta.clf.uk
- Safeguarding: Safeguarding@ta.clf.uk

Once again, thank you for your continuing support of the Academy and your children's learning success.

Yours faithfully



Ms R Hawtree
Assistant Principal - Inclusion and



Mr G James
Associate Assistant Principal - Behaviour